## RESOLUTION NO. 2008-252

A RESOLUTION OF THE LODI CITY COUNCIL AMENDING THE MEMORANDUM OF UNDERSTANDING WITH THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO (MAINTENANCE AND OPERATIONS UNIT AND GENERAL SERVICES UNIT)

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WHEREAS, representatives from the City of Lodi and AFSCME Council 57 Local 146-AFL-CIO (AFSCME) have bargained in good faith for the purpose of amending certain articles of the Memorandum of Understanding (MOU) for the Maintenance and Operations and General Services Units.

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve an amendment to the Maintenance and Operations and General Services MOU's to include the following:

- Effective December 8, 2008, represented employees shall receive a 3% salary adjustment.
- Effective July 1, 2009, salaries will be adjusted up to 3% based on the Consumer Price Index (CPI-W) for San Francisco wage earners. This amount is predicated on a 1% increase in the General Fund revenues using audited revenues for June 30, 2008 to June 30, 2009.
- Effective December 8, 2008, represented employees who elect to opt-out
  of the City's medical insurance will have an additional \$692.81 per month
  for family or \$532.92 for employee + 1 dependent added to the
  employee's deferred compensation account.
- Effective December 8, 2008, the dental insurance premiums for dependent coverage will be fully paid by the City.
- Employees will be granted 24 hours of bereavement leave per calendar year.
- This action also includes Confidential employees at a similar classification.

Dated: December 17, 2008

I hereby certify that Resolution No. 2008-252 was passed and adopted by the Lodi City Council in a regular meeting held December 17,2008, by the following vote:

AYES: COUNCIL MEMBERS - Johnson, Katzakian, Mounce, and

Mayor Hansen

NOES: COUNCIL MEMBERS - Hitchcock

ABSENT: COUNCIL MEMBERS - None

ABSTAIN: COUNCIL MEMBERS - None

DIJOHL

City Clerk